# LEGISLATIVE SERVICES AGENCY OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

301 State House (317) 232-9855

### FISCAL IMPACT STATEMENT

**LS 7999 DATE PREPARED:** Jan 15, 2001

BILL NUMBER: SB 372 BILL AMENDED:

**SUBJECT:** Minimum Benefit for PERF Retirees.

FISCAL ANALYST: James Sperlik PHONE NUMBER: 232-9866

FUNDS AFFECTED: X GENERAL IMPACT: State & Local

X DEDICATED FEDERAL

Summary of Legislation: This bill provides that a member of the Public Employees' Retirement Fund (PERF) or Teachers' Retirement Fund (TRF) who retires at normal retirement age is entitled, after June 30, 2001, to a minimum monthly benefit in an amount determined according to the member's years of creditable service. It provides that the minimum monthly benefit applies only to a member and not a survivor or beneficiary. The bill provides that if a member's only creditable service is service as an elected official, the member is not eligible for a minimum monthly benefit.

**Effective Date:** July 1, 2001.

**Explanation of State Expenditures:** This bill provides a minimum monthly benefit based on the member's years of creditable service, beginning with 15 years and a minimum monthly benefit of \$150, continuing with a \$10 increase per month per year, up to 20 years with a minimum monthly benefit of \$200.

*Public Employees' Retirement Fund*: The estimated increase in unfunded liability, annual funding, and cost as a percent of payroll for the state and local units are provided in the following table.

	<u>State</u>	Local Units	<u>Total</u>
Increase in Unfunded Liability	\$35.9 M	\$50.6 M	\$86.5 M
Increase in Annual Funding	\$3.1 M	\$5.9 M	\$9.0 M
Increase in Cost as % of Payroll	0.3%	0.3%	0.3%

The funds affected are the State General Fund (55%), or \$1.705 M of the \$3.1 M increase in annual funding, and various dedicated funds (45%), or \$1.395 M. The percent split represents the amount each fund

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contributes to the personal services part of the State Budget.

*Teachers' Retirement Fund*: The estimated increase in unfunded liability, cost as a percent of payroll, and payout are provided in the following table.

	Closed Plan	New Plan	<u>Total</u>
Increase in Unfunded Actuarial Accrued Liability (UAAL)	\$8.4 M	\$0.6 M	\$9.0 M
Increase in Employer Cost as %f of Payroll	0.01%	0.06%	0.07%
Increase in Payout first year	\$1.0 M		

The fund affected for the Closed Plan is the State General Fund.

#### **Explanation of State Revenues:**

**Explanation of Local Expenditures:** See tables above.

## **Explanation of Local Revenues:**

**State Agencies Affected:** Teachers' Retirement Fund; Public Employees' Retirement Fund.

**Local Agencies Affected:** Those with members in PERF.

<u>Information Sources:</u> Doug Todd of McCready & Keene, Inc., actuaries for PERF, 576-1508; Denise Jones of Gabriel Roeder Smith & Co., actuaries for TRF, 1-800-521-0498.

#### **DEFINITIONS**

<u>Unfunded Actuarial Liability</u> (sometimes called the unfunded liability) of a retirement system at any time is the excess of its actuarial liability at that time over the value of its cash and investments.

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